## KOTLIN FOUNDATION GRANTS PROGRAM PRIVACY POLICY

This Privacy Policy describes how the Kotlin Foundation (the "*Kotlin Foundation*," "*we*," or "*us*"), and its members, Google LLC and JetBrains s.r.o., and JetBrains N.V. (collectively, the "*Foundation Members*"), collect, use, and disclose information about you solely in connection with the Kotlin Foundation's Grants Program, accessible at https://kotlinfoundation.org/grants (the "*Grants Program*" for which each participant submission is a "*Submission*"). This Privacy Policy applies only to information we collect when you access or use, solely in connection with the Grants Program, our website, located at https://kotlinconf.com/grants or other online products and services that link to this Privacy Policy, submit a form in connection with the Grants Program, or otherwise participate in the Grants Program (collectively, our "*Services*").

We may change this Privacy Policy from time to time. If we make changes, we will notify you by revising the date at the bottom of this policy. We may also provide you with additional notice (such as by adding a statement to the Services or sending you a notification), such as in connection with making material changes to this Privacy Policy. We encourage you to review this Privacy Policy regularly to stay informed about our information practices and the choices available to you.

Please note that, as part of our Services, we may link to certain third-party websites and offerings (collectively, the "*Third Party Services*") that are not covered by this Privacy Policy. As part of the Grants Program, you may be asked to submit information to Third Party Services, such as GitHub. For information about how these Third Party Services collect, use, and disclose information about you and what information they may share with others or with Foundation Members, please refer to the Privacy Policy of the relevant Third Party Service.

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# **COLLECTION OF INFORMATION**

#### **Information You Provide to Us**

We collect information you provide directly to us. For example, we collect information directly from you when you fill out a form, submit a grant application, post content through our Services, participate in our Grants Program, communicate with us via third-party platforms, or otherwise interact with us. The types of information about you that we collect include your name, email address, country, a link to your Submission, and any other information you choose to provide.

In connection with the Grants Program, information shared with GitHub will be governed by the GitHub privacy policy, available here.

# **USE OF INFORMATION**

We use the information we collect to operate the Grants Program and contact you with updates concerning the Grants Program. We also use the information we collect to:

- Communicate with you about products, services, and events offered by the Kotlin Foundation and others and provide news and information that we think will interest you (see the Your Choices section below for information about how to opt out of these communications at any time);
- Detect, investigate, and help prevent security incidents and other malicious, deceptive, fraudulent, or illegal activity and help protect the rights and property of the Kotlin Foundation and others;
- Facilitate contests, sweepstakes, and promotions and process and deliver entries and rewards.
- Comply with our legal and financial obligations;
- Create de-identified, anonymized or aggregated information; and
- Carry out any other purpose described to you at the time the information was collected.

# **SHARING OF INFORMATION**

We share personal information in the following circumstances or as otherwise described in this policy:

- We share the personal information of Grants Program winner(s) publicly on our website or the websites of our Foundation Members, including the winners' names, countries of residence, a Third Party Service link to their winning Submission, and any promotional content we may create with the Grants Program winner(s).
- If you post a question on our Slack channel or otherwise share content on our Services, we share this information publicly/with other users of our Services.
- We share personal information with vendors and service providers that access personal information to perform work for us, such as companies that assist us with web hosting.
- We may disclose personal information if we believe that disclosure is in accordance with, or required by, any applicable law or legal process, including lawful requests by public authorities to meet national security or law enforcement requirements.
- We may share personal information if we believe that your actions are inconsistent with our policies, if we believe that you have violated the law, or if we believe it is necessary to protect the rights, property, and safety of the Kotlin Foundation, our users, the public, or others.
- We share personal information with our lawyers and other professional advisors where necessary to obtain advice or otherwise protect and manage our business interests.
- We may share personal information in connection with, or during negotiations concerning, any merger, sale of assets, financing, or acquisition of all or a portion of our organization by another entity.
- Personal information is shared between and among the Kotlin Foundation and our current and future Foundation Members and their directors and employees.
- We share personal information with your consent or at your direction.
- We also share aggregated or de-identified information that cannot reasonably be used to identify you.

# **YOUR CHOICES**

#### **Communications Preferences**

You may opt out of receiving promotional emails from the Kotlin Foundation by following the instructions in those communications or by contacting us at <u>grants@kotlinfoundation.org</u>. If you opt out, we may still send you non-promotional emails, such as those about the Grants Program.

# ADDITIONAL DISCLOSURES FOR INDIVIDUALS IN EUROPE

If you are located in the European Economic Area ("*EEA*"), the United Kingdom, or Switzerland, you have certain rights and protections under the law regarding the processing of your personal data, and this section applies to you.

#### Legal Basis for Processing

When we process your personal data, we will do so in reliance on the following lawful bases:

- To perform our responsibilities under our contract with you (e.g., operating the Grants Program).
- When we have a legitimate interest in processing your personal data to operate our business or protect our interests (e.g., to provide, maintain, and improve our services and communicate with you).
- To comply with our legal obligations (e.g., to maintain a record of your consents and track those who have opted out of marketing communications).
- When we have your consent to do so (e.g., when you opt in to receive marketing communications from us). When consent is the legal basis for our processing your personal data, you may withdraw such consent at any time.

#### **Data Retention**

We store personal data associated with your Submission and the Grants Program until and unless you request that we delete it unless required by applicable laws to maintain the data. We store other personal data for as long as necessary to carry out the purposes for which we originally collected it and for other legitimate business purposes, including to meet our legal, regulatory, or other compliance obligations. For any personal information submitted in connection with the Grants Program directly to GitHub, see GitHub's retention policy here.

#### **Questions or Complaints**

If you have a concern about our processing of personal data that we are not able to resolve, you have the right to lodge a complaint with the Data Protection Authority where you reside. Contact details for your Data Protection Authority can be found using the links below:

For individuals in the EEA: https://edpb.europa.eu/about-edpb/board/members\_en For individuals in the UK: https://ico.org.uk/global/contact-us/ For individuals in Switzerland: https://www.edoeb.admin.ch/edoeb/en/home/the-fdpic/contact.html

## **CONSUMER AND DATA SUBJECT REQUESTS**

The Kotlin Foundation honors data subject rights requests, regardless of the residency or location of the data subject, subject to certain limitations. If you would like to request access to the personal data we hold about you and to receive your data in a portable format, or request that your personal data be corrected, erased, or deleted, and to object to, or request that we restrict, certain processing, please email us at privacy@kotlinfoundation.org.

### **CONTACT US**

If you have any questions about this Privacy Policy, please contact us at privacy@kotlinfoundation.org or by submitting a contact form through our Services.

Last Updated: May 2023